

APPLICATION FOR EMPLOYMENT

Landvatter Ready Mix, Inc.
3000 Barrett Station Road
Kirkwood, MO 63122-3397

Landvatter Ready Mix, Inc.
3881 Seeburger Rd.
St. Charles, MO 63301

Landvatter Ready Mix, Inc.
7101 North Market
St. Louis, MO 63133

(314) 965-2480

(Please circle location above where you would prefer to work.)

Signature of Applicant DATE

NAME _____ PHONE (____) _____

*CURRENT ADDRESS _____
Street City State Zip Code

*If at the above residence less than three years, list below all residences for the past three years. Attach a separate sheet if necessary.

Street City State Zip Code

Street City State Zip Code

EMAIL ADDRESS: _____

Position Applying for _____ Temporary _____ Part Time _____ Full Time _____

Who referred you? _____ Rate of Pay Expected _____

Have you worked for this company before? _____ Dates: From _____ To _____
month/year month/year

Where? _____ Rate of Pay _____ Position _____

Reason for Leaving _____

Names of any Relatives Employed by this Company _____

Are you currently employed? _____ If not, how long since leaving last employment? _____

EDUCATION

Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 College: 1 2 3 4

Last School Attended _____
Name Address

EMPLOYMENT RECORD

The U.S. Department of Transportation requires that driver applications show all employment for the past three years. They must also show commercial driver employment for the seven years immediately preceding this three-year period. S. 391.21 (b)(10),(11)

Start with the **last or current** position, including military experience, and work back. (Attach a separate sheet of paper if necessary.)

Current Employer _____ Supervisor's Name _____
 Address _____ Zip Code _____ Phone (____) _____
 Position Held _____ From _____ To _____ Salary _____
 month/year month/year
 Reason for Leaving _____

Company _____ Supervisor's Name _____
 Address _____ Zip Code _____ Phone (____) _____
 Position Held _____ From _____ To _____ Salary _____
 month/year month/year
 Reason for Leaving _____

Company _____ Supervisor's Name _____
 Address _____ Zip Code _____ Phone (____) _____
 Position Held _____ From _____ To _____ Salary _____
 month/year month/year
 Reason for Leaving _____

DRIVER EXPERIENCE & QUALIFICATIONS

(Answer the questions in this section only if applying for driver position.)

Date of Birth _____ The U.S. Department of Transportation requires that driver applicants state their date of birth S. 391.21(b)(2)

Driver's Licenses Held in Past 3 Years:

State	License No.	Class	Endorsement(s)	Expiration Date

- A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes ___ No ___
- B. Has any license, permit or privilege ever been suspended or revoked? Yes _____ No _____
- C. Have you ever been disqualified for violations of the Federal Motor Carrier Safety Regulations?
 Yes _____ No _____

If you answered "yes" to A, B, or C, attach a statement giving details.

Driving Experience:

Class of Equipment	Type of Equipment (Van, Tank, Flat, etc.)	Dates		Approximate Total Miles
		From	To	
Straight Truck				
Tractor and Semi-Trailer				
Twin Trailers – LCV's				
Other				

List states operated in during last five years _____

List special courses or training that will help you as a driver _____

List safe driving awards held and whom awards were presented by _____

Accident Review for Past 3 Years:

(Attach separate sheet of paper if more space is needed)

Dates	Nature of Accident (Head-on, Rear-end, Overturn, etc.)	Fatalities	Injuries
Last Accident			
Next Previous			
Next Previous			

Traffic Convictions and Forfeitures for the Past 3 Years other than Parking Violations:

Location	Date	Charge	Penalty

APPLICANT MUST READ AND SIGN

I certify that I have read and understood all of this employment application. It is agreed and understood that the employer or his agents may investigate my background to ascertain any and all information of concern to my employment history, whether same is of record or not, and I release employers and other persons named herein from all liability for any damages on account of furnishing such information. I understand that, as an applicant for a position with this company, I may be asked to demonstrate that I am capable of performing tasks which are pertinent to the job. I also understand that if offered a job, it may be conditioned on the results of a physical examination and drug test.

I further certify that I am a genuine applicant for employment and this application is being submitted solely for the purpose of seeking employment with the employer and for no other reason.

It is also agreed and understood that under the Fair Credit Reporting Act, Public Law 91-508, I have been told that this investigation may include an Investigative Consumer Report, including information regarding my character, general reputation, personal characteristics, and mode of living.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file.

I understand that my paycheck will be direct deposited into my bank account, and I agree to furnish the company with the proper forms to initiate and process direct deposit. These forms are mandatory and must be submitted before your first day of working for the company.

I also understand that misrepresentation or omission of information or facts may result in my rejection or dismissal.

If hired, I agree to abide by all the rules and policies of the employer.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

_____ Date Applicant's Signature

EMAIL Address _____

IN CASE OF EMERGENCY NOTIFY: _____ PHONE (_____) _____

ADDRESS _____

MOTOR VEHICLE RECORD DISCLOSURE AND RELEASE

In connection with my ongoing employment or my application for employment, should I have or secure a position with Landvatter Ready Mix, Inc., I understand that a motor vehicle record, which contains public record information, will be requested. I further understand that such report(s) will contain personal information and public record information concerning my driving record from federal, state, and other agencies that maintain such records, as well as independent services that provide driving record information.

I authorize, without reservation, any party or agency contacted to furnish the above-mentioned information to Landvatter Ready Mix, Inc., or its agent.

I hereby authorize procurement of my motor vehicle report. If hired, this authorization shall remain on file and shall serve as ongoing authorization for you to procure such reports at any time during my employment. Landvatter Ready Mix, Inc. commercial auto insurer and agent will also use this information in conjunction with the loss control and safety review efforts.

FULL LEGAL NAME (Include Middle Initial)

SOCIAL SECURITY NUMBER

DRIVER'S LICENSE NUMBER/STATE

DATE OF BIRTH

SIGNATURE

DATE